



Alcoa's 'everyone' culture and commitment to training will see your career grow and make you feel like you belong.

If you're looking to turn your raw potential into real progress, then work locally at one of our bauxite mines or alumina refineries in the Kwinana, Peel and Upper South-west regions.



For more information scan the QR code or visit

alcoa.com/opportunities-aus

APPRENTICESHIPS

Enjoy first-class hands-on training in an inclusive safety-focused, environment and on completion of your apprenticeship, receive a nationally recognised trade certificate. Apprenticeship trades include mechanical fitter, fabricator/welder, electrical/instrumentation technician and heavy-duty fitter.

TRAINEESHIPS

Combine on-the-job training with TAFE studies and within 12 to 18 months obtain a nationally recognised qualification. Alcoa trainees work in unique and challenging technical environments while receiving a great wage and leave entitlements. Trainees also benefit from increased employment, education and training prospects after completing an Alcoa traineeship.

BLUE-COLLAR ROLES

We utilise a huge range of skillsets at our mines and refineries, from experienced trades to entry-level operators, refinery workers, mining and production operators, stores and terminal officers. For us, it is about creating a culture for all, where it is as much about your technical capability as it is your attitude.

With best-in-class bauxite mining and rehabilitation practices, the lowest-carbon alumina refining system on the planet, game-changing innovations in aluminium smelting, and the industry's most comprehensive portfolio of low-carbon products, Alcoa is working to reinvent the aluminium industry for a sustainable future.

Alcoa is a global company with six decades of operating experience in Australia.

Our flagship product, aluminium, is the world's metal of choice. It is lightweight, strong, flexible and 100% recyclable, making it an essential part of a modern, low-carbon world.

To continue our story of evolution and reinvention, we seek talented and open-minded individuals to help us achieve our vision.

Join the Alcoa team and benefit from a supportive and respectful workplace, rewarding challenges and attractive pay and benefits, including professional development through training, networking, mentoring and community volunteering opportunities.

For more information scan the QR code (on front) or visit alcoa.com/opportunities-aus



Reinventing the aluminium industry for a sustainable future

OUR VALUES

Our values-based culture is the perfect environment to advance world-changing inventions, create breakthrough technologies and lead best-in-class safety and environmental improvements.

To do this we:

Act with Integrity

Operate with Excellence

Care for People

Lead with Courage

